

The Albtal-Verkehrs-Gesellschaft (AVG) transports around 46 million passengers a year with its light rail vehicles. The company has a light rail network of more than 540 kilometers and operates 288 kilometers of its own line, making it one of the largest railroad companies in Baden-Württemberg. A central element is the “Karlsruhe Model”, an innovative TramTrain system that links inner-city streetcars and regional railroad lines, thus enabling flexible mobility throughout the region.

Founded in 1957, AVG is a municipal transport company and employs around 1,000 people. In addition to operating and maintaining the railroads and lines, AVG is also responsible for planning, infrastructure and customer service. Through close cooperation with Verkehrsbetriebe Karlsruhe (VBK) and Karlsruher Verkehrsverbund (KVV), AVG makes a significant contribution to mobility in the Upper Rhine region.

Trained train drivers Karlsruhe location



Full-time



Karlsruhe Tullastraße

Your responsibility

- Safe driving of traction units in AVG's local rail passenger services with a high sense of responsibility
- Responsibility for the safe, proper and punctual transportation of passengers
- Qualification according to: Railroad, construction and operating regulations (EBO), streetcar operating regulations (BOStrab), driving regulations for non-federally owned railroads (FVNE)

Your profile

- Locomotive driver's license
- Class B vehicle driver's license
- No entries in the FAER (driving aptitude register) or in the certificate of good conduct
- Flexibility and willingness to work irregular shifts with night, weekend and public holiday work
- Health suitability in accordance with the Train Driver's License Ordinance, suitability for shift work
- Examination certificates according to TFV
- Affinity with the “Karlsruhe model” tram-train system

Our offer

- Performance-related pay according to ETV plus performance and loyalty bonus or according to ZugTV AVG
- Additional remuneration for e.g. night, Saturday, Sunday and public holiday work
- An attractive company pension scheme (ZVK)
- Vacation entitlement in accordance with the collective agreement and plannable time off through early duty scheduling
- Numerous employee campaigns and company events
- Opportunities for personal development through target group-specific formats
- Health days and numerous health-promoting offers as part of our company health management program
- PME Family Service events and online seminars, such as advisory services for all phases of life and situations, vacation programs for children
- A daycare place in the immediate vicinity of the Karlsruhe site is possible, depending on the availability of places
- Discounts for employees, e.g. through corporate benefits and numerous other benefits
- Cooperation with fitness studios at reduced rates
- Free travel on AVG lines with your company ID card

INSIGHTS FOR ALL INTERESTED PARTIES

Sounds good?

We look forward to receiving your application!

Your contact:

Ms Selina Worst

Personnel Officer Recruiting

Tel: